

*Shanika Baughman is a Senior Equal Opportunity and Equity Assurance Specialist who works for the City of Durham for inclusion of diverse for professional services, procurement of goods and services, and construction contracts. Ms. Baughman has worked in the economic development and supplier diversity space for approximately 15 years. She originally started her career in her hometown of Charleston, South Carolina. Assisting in her grandfather's business is where she began to understand the barriers for growth and capacity of small and minority business and the importance of economic inclusion for these firms. She later went on to become the Director for the Historically Underutilized Business Program at the University of North Carolina at Chapel Hill for ten years. Ms. Baughman then decided she wanted to continue to make a difference; but in the Durham Community.*

*Ms. Baughman, believes that today's world provides unlimited opportunities for economic inclusion and strives to see those opportunities increase with local government.*